

Hiring and pre-hiring practices

Questions pertaining to one of the prohibited grounds of discrimination are not permitted in job application forms, pre-employment medical examinations, and during job interviews. As such, employers are not allowed to ask questions regarding age, religion, sexual orientation, civil status, or any other personal characteristic of a potential candidate, unless these questions are related to the skills or qualifications required for the job.

These situations are contrary to the Charter of Human Rights and Freedoms.

If you believe you have been a victim of discrimination in a hiring or pre-hiring process, contact us:

TTY: 514 873-2648

E-mail: accueil@cdpdj.qc.ca