Self-identification questionnaire

Act respecting equal access to employment in public bodies

**Identifying with a target group may give you hiring or promotion priority if you have the required skills for the job.**

In Québec, the Act respecting equal access to employment in public bodies seeks to correct the situation of people who belong to target groups who are discriminated against in employment. If your employer has asked you to fill out this questionnaire, this is because they are subject to this Act and are under the obligation to collect certain information in order to implement their Equal Access to Employment Program.

**Name:**

**Job title:**

Click all that apply:

**1 | I identify as:***Choose only one*

|  |  |
| --- | --- |
|  | **A woman** |
|  | **A man** |
|  | **I prefer not to answer** |

**2 | I identify as:**

|  |  |  |
| --- | --- | --- |
|  | **A handicapped person** | A person:   * with a **deficiency** causing a **significant** and **persistent disability**; and * who is liable to encounter barriers in performing **everyday activities**.   This includes people:   * with an autism spectrum disorder; * with a mental health condition causing significant and persistent disability; and * whose disability is episodic or cyclical. |

**3 | I identify as one of the following:**

*Choose only one*

|  |  |  |
| --- | --- | --- |
|  | **An Indigenous person** | * Member of a First Nation * Métis * Inuit |
|  | **A visible minority** | A person who identifies as a member of a visible minority group because of their “race” or the colour of their skin (other than an Indigenous person) |
|  | **An ethnic minority** | A person whose first language is neither English nor French (other than a person who identifies as a member of a visible minority group or as an Indigenous person) |

|  |  |
| --- | --- |
| Remarque : | **Self-identification is voluntary** The information provided in this questionnaire is confidential and will only be used for the purposes of implementing the Equal Access to Employment Program. |

**Thank you for your participation!**